



PINELLAS COUNTY SCHOOL DISTRICT, FLORIDA

PCSB: NEW
Pay Grade: D11

FLSA: Non-Exempt
SEIU

LEAD EQUIPMENT OPERATOR
REPORTS TO: Maintenance Service Foreman
SUPERVISES: Not applicable
QUALIFICATIONS: Graduation from high school or possession of a GED, plus four (4) years progressively responsible work experience with heavy equipment. The successful completion of up to two (2) years of verifiable formal training in the trade (vocational, military, or indentured apprentice school) may be substituted for a like amount of the experience requirement plus experience acting in a lead or coordinating capacity, performing most of the duties stated in the "Duties and Responsibilities" section. Possession of a valid State of Florida Class A commercial driver's license (CDL) to include "air brake" qualifications, and any other license as may be required by law.
MAJOR FUNCTION
Performs skilled master-level tasks in the operation of heavy equipment used in site construction and maintenance. Maintains responsibility for safe and efficient operation of heavy equipment used in complex and difficult construction and maintenance projects. Work is performed independently under general direction and reviewed upon completion for conformity to established specifications and accepted standards. Provides onsite supervision and participates in tasks and is responsible for completion of all assigned work in the absence of the service foreman. Responsible for use of proper methods and materials.
ESSENTIAL RESPONSIBILITIES
<ul style="list-style-type: none">• Provides daily guidance to employees and direction on the use of equipment in moving relocatable classrooms and art mobile activities.• Assigns work on a daily basis; revises work schedules based on situations.• Trains employees in safety and technical aspects of job; ensures proper servicing of equipment.• Coordinates material deliveries and manpower for assigned work tasks.• Ensures work is performed per specifications and assists in the evaluation of personnel and vendor performance.• Acts as the primary point of contact for communicating with customers and school staff in the absence of the service foreman.• Operates backhoe, crane, dragline bulldozer and grading equipment; tows and hauls maintenance and construction equipment; operates light equipment and vehicles as assigned.• Performs routine daily maintenance on vehicles and equipment.• Rotates among various pieces of equipment within capacity to operate as workload dictates.• Applies knowledge of traffic rules and regulations pertaining to the use of heavy equipment; of the care and safe operation of a wide variety of heavy construction and maintenance equipment.• Performs other related duties as required.

Lead Equipment Operator

TERMS OF EMPLOYMENT

Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be established by the District.

Performance of the job will be evaluated in accordance with provisions of the School Board's policy on evaluation of personnel.

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.

HISTORY OF JOB CLASSIFICATION

ISSUED: 01/31/19 LM; BOARD APPROVED:

Lead Equipment Operator

<u>WORKING CONDITIONS & PHYSICAL EFFORT:</u>	Seldom Or Never	Monthly	Weekly	Daily	Hourly
1. Lift objects weighing up to 20 pounds				X	
2. Lift objects weighing 21 to 50 pounds				X	
3. Lift objects weighing 51 to 100 pounds				X	
4. Lift objects weighing more than 100 pounds		X			
5. Carry objects weighing up to 20 pounds				X	
6. Carry objects weighing 21 to 50 pounds				X	
7. Carry objects weighing 51 to 100 pounds			X		
8. Carry objects weighing 100 pounds or more		X			
9. Standing up to one hour at a time				X	
10. Standing up to two hours at a time				X	
11. Standing for more than two hours at a time				X	
12. Stooping and bending					X
13. Ability to reach and grasp objects					X
14. Manual dexterity or fine motor skills				X	
15. Color vision, the ability to identify and distinguish colors				X	
16. Ability to communicate orally					X
17. Ability to hear					X
18. Pushing or pulling carts or other such objects				X	
19. Proofreading and checking documents for accuracy				X	
20. Using a keyboard to enter and transform words or data	X				
21. Using a video display terminal	X				
22. Working in a normal office environment with few physical discomforts	X				
23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions				X	
24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions				X	
25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls				X	
26. Operating automobile, vehicle, or van				X	
27. Other physical, mental or visual ability required by the job	X				

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